

Health, Safety and Wellbeing Policy



Statement

The John Muir Trust is fully committed to creating a working environment that provides for the Health, Safety and Wellbeing (HSW) of our employees, volunteers, contractors, visitors and any others affected by our activities. We will take all reasonable steps to comply with our statutory duty of care under the Health & Safety at Work etc. Act 1974 and other relevant legislation.

The Trust will fulfil this duty by:

- Promoting a positive culture of health, safety and wellbeing.
- Identifying significant hazards, providing risk management of accident/incident or injury or work-related ill health arising from our work, and reducing any risks to an acceptable level.
- Ensuring employees, volunteers and contractors are consulted about and take responsibility for implementing the Policy.
- Ensuring employees have access to resources to support their health, safety and wellbeing.
- Providing appropriate training, instruction and supervision to anyone associated with the delivery of our work.
- Promoting safe handling and storage of hazardous substances and materials.
- Providing appropriate safety devices and personal protective equipment (PPE).
- Maintaining, in good order, equipment, premises and infrastructure.
- Making available a HSW Manual which outlines the organisation of responsibilities and duties and the arrangements for promotion, compliance and implementation of this Policy within the Trust.
- Setting out clear procedures for the management of HSW issues.
- Implementing any necessary amendments upon significant legislative, management, operational or organisational change.
- Reviewing this Policy and the HSW Manual annually.

Signed :

A handwritten signature in black ink, appearing to read "David Balharry".

David Balharry, Chief Executive Officer

Date: 12 November 2020

This Health, Safety and Wellbeing Policy was adopted by the Trustees of The John Muir Trust on 18 September 2020

Signed :

A handwritten signature in black ink, appearing to read "David Gibson".

David Gibson, Chair

Date: 18 September 2020